

Environmental Policy

Overview

We seek to conduct our business with a commitment to protecting the quality of the environment.

To achieve this policy we are committed to the prevention of pollution and will at all times put in place waste minimisation processes.

We strive for continual improvement of our environmental performance through systematic management practices.

Commitment and Communication

We are committed to;

- Compliance, at a minimum, with local environmental legislation and other guidelines and codes of practice to which the company adheres.
- Set and periodically review environmental objectives and targets.
- Waste and energy minimisation and proper waste handling being considered at all times in existing operations and the planning or purchasing of new plant, equipment, processes or substances.
- Maintaining an environmental reporting system so that management is kept informed of important environmental developments, particularly any serious incidents detrimental to the environment.
- Take into account community concerns on environmental issues.
- Supporting the Australian Building Greenhouse Rating System for environmental footprints.

Objectives and Targets

- To minimise water usage in the workplace by reducing water consumption by 20%
- To minimise electrical power usage in the workplace by turning off lights when night cleaning in areas not being used – target of 10% savings
- To re-use cleaning cloths by collecting cloths previously used in food service areas and re-using them on industrial sites for other less critical cleaning processes
- To collect paper, cardboard, plastic and glass waste for recycling purposes
- To purchase only chemicals that are environmentally friendly (biodegradable) and to encourage our suppliers to provide chemicals only in re-usable containers.

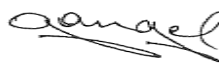
All staff and service delivery subcontractors have a shared responsibility for the environment. The company's commitment to the environment is communicated through this policy and supporting IMS systems to staff and subcontractors at induction and is displayed in prominent positions within the organisation as is practical. This policy is made available to interested parties on request.

The environmental policy, as part of the integrated management system is reviewed annually for continuing suitability, regulatory compliance and opportunities for improvement.

Accountability for the IMS is the Managing Director and responsibilities delegated to senior management throughout the organisation as documented.



ANTHONY NAGGAR
Executive Director



GEORGE ANGEL
Executive Director